	2013/14	2014/15	2015/16	2016/17	Total
	£'000s	£'000s	£'000s	£'000s	£'000s
Social Care Health & Housing	3,637	3,556	3,268	3,341	13,802
Children' Services	2,422	340	124	45	2,931
Sustainable Communities	739	60	190	41	1,030
Corporate Resources	1,838	263	87	-	2,188
Sub-total	8,636	4,219	3,669	3,427	19,951
Corporate Costs	(125)	680	(262)	(702)	(409)
Total	8,511	4,899	3,407	2,725	19,542

Medium Term Financial Plan 2013-14

Social Care Health and Housing

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
	Ageing Population -		1,750	1,700	1,700	1,773	
	predicted increase in the						
	cost of care services for						
	older people due to						
	projected population growth						
	for 70+ age group - 4.0%						
ASC1	over the period						
	Transitions from Children to		1,259	1,238	1,238	1,238	This covers a range of
	Adults with Disabilities New						customers including
	Starts 2013/14 60 new						those with moderate
	service users - 55 Learning						learning disabilities.
	Disability and 5 Physical						
	Disabilities. Also includes full						
	year effect of 12/13 new						
ASC2	starts.						
	Ordinary Residence -		-	518	330	330	2013/14 funded by
	estimated package costs for						earmarked reserve.
	17 Learning Disability						Later years are base
	service users with a number						budget increases.
	of providers located in						
	Central Bedfordshire. De-						
	registration of their services						
	will mean that responsibility						
	for their funding passes from						
	the current host						
ASC3							
	FYE of 12/13 care package		718	-	-	-	
ASC4	changes						
	Public Health Funerals		10	-	-	-	Public Funerals are a
ASC5	unfunded Statutory Duty						statutory responsibility
ASC6	Use of earmarked reserves		(100)	100	-	-	
Total			3,637	3,556	3,268	3,341	

Medium Term Financial Plan 2013-14

Children's Services

CP1 Child Protection - Increased Increasing numbers of LAC / cover from Agency for all categories of child protection referrals in future years. It is hoped that the rate of increase will level off. A rolling programme of social care recruitment is ongoing to try to reduce this agency pressure. CP2 Foster Care Allowance The payment rate, anually upgraded, is fixed with reference to foster carers allowances linked to RP1 at present. CSP04 Fostering & Adoption - Increased LAC and pressure on Adoption Allowances on Adoption	Ref	Detail of pressure	Implications/impact	2013/14				Comments
LAC / cover from Agency for NQSW and includes placement of the procurement of increase will level off. A rolling programme of social care recruitment is ongoing to try to reduce this agency pressure. CP2 Foster Care Allowance The payment rate, annually upgraded, is fixed with reference to foster carers allowances linked to RP1 at present. CSP04 Fostering & Adoption Increased LAC and pressure on Adoption Allowances in Adoption Allowances in Adoption Allowances on Adoption Allo				£'000	£'000	£'000	£'000	
annually upgraded, is fixed with reference to foster carers allowances linked to RPI at present. CSP04 Fostering & Adoption - Increased LAC and pressure on Adoption Allowances on Allowances	CP1	LAC / cover from Agency for	all categories of child protection referrals in future years. It is hoped that the rate of increase will level off. A rolling programme of social care recruitment is ongoing to try to reduce this	1,045	100	50	-	and includes placements savings and an element of re-procurement, which has been netted off with 2013/14 Efficiencies of
Increased LAC and pressure on Adoption Allowances currently rising but may level off in future years CSP05 Changes to regulations on use of DSG from Schools Block for Central Support Costs CSP06 Partnerships - recruitment against reserves run out in 15/16 CSP06 Partnerships - recruitment against reserves run out in 15/16 Use of Earmarked Reserves Mitigate pressures in 13/14 Circlet and £347k for increasi foster carer numbers. The current budget accounts for much of t 2012/13 overspend. A costs of disaggregation will be met out of this pressure and has also been included as a risi in case this is not possible. CSP06 Partnerships - recruitment against reserves in prior year, but reserves run out in 15/16 Use of Earmarked Reserves Mitigate pressures in 13/14 Mitigate pressures in (180) 180 - 2012/13 reserve of £250k originally set as for OFSTED Action Pli parity held(£180k) to mitigate pressures in 2013/14	CP2	Foster Care Allowance	annually upgraded, is fixed with reference to foster carers allowances linked to	60	60	60	-	
use of DSG from Schools Block for Central Support Costs CSP06 Partnerships - recruitment against reserves in prior year, but reserves run out in 15/16 Use of Earmarked Reserves Mitigate pressures in 13/14 reduction in the sum permitted to be used from DSG for central overheads 14 45 The Community Engagement Manager post is externally funde and the pressure emerges part way through 15/16 when th reserves runs out. Use of Earmarked Reserves Mitigate pressures in 13/14 (180) 180 - 2012/13 reserve of £250k originally set as for OFSTED Action Pla partly held(£180k) to mitigate pressures in 2013/14	CSP04	Increased LAC and pressure	children looked after is currently rising but may level off in future	1,247	-	-	-	The current budget accounts for much of the 2012/13 overspend. Any costs of disaggregation will be met out of this pressure and has also been included as a risk in case this is not
against reserves in prior year, but reserves run out in 15/16 Use of Earmarked Reserves Mitigate pressures in 13/14 Mitigate pressures in 13/14 Engagement Manager post is externally funds and the pressure emerges part way through 15/16 when the reserves runs out. 180 - 2012/13 reserve of £250k originally set as for OFSTED Action Play partly held(£180k) to mitigate pressures in 2013/14	CSP05	use of DSG from Schools Block for Central Support	reduction in the sum permitted to be used from DSG for central	250	-	-	1	
£250k originally set as for OFSTED Action Plate partly held(£180k) to mitigate pressures in 2013/14		against reserves in prior year, but reserves run out in	available to cover	-	-	14	45	Engagement Manager post is externally funded and the pressure emerges part way through 15/16 when that
Pressures - total 2,422 340 124 45	Pressur			(180) 2,422	180 340	124		£250k originally set aside for OFSTED Action Plan partly held(£180k) to mitigate pressures in

Medium Term Financial Plan 2013-14

Sustainable Communities

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
	·		£'000	£'000	£'000	£'000	
SC100	Landfill tax uplift		70	70	70	70	A small amount of residual waste will continue to be sent to landfill, however this pressure has reduced from £440k to £70k due to new residual waste treatment and disposal contracts.
SC101	New Local Plan for Central Bedfordshire		-	(100)	(100)	-	Unwinding of previous years' pressure arising from the cessation of the Joint Planning Committee with CBC producing its own Whole District Local Plan
SC102	Houghton Regis Leisure Centre		-	(65)	-	-	Unwinding of previous years' pressure to keep Houghton Regis Leisure centre dryside open. This budgetary pressure is expected to cease when the management contract for the centre is retendered.
SC103	Operational costs to support the guided busway.		250	50	50	50	This is ongoing maintenance costs (£250K) and includes grounds maintenance costs, bus stop maintenance, litter picking, graffiti removal and winter maintenance. The busway will increase the number of bus passengers including those entitled to concessionary fares under the statutory national scheme. The Council is required to reimburse bus operators for the foregone fares estimated to be £150K pre annum.
SC104	Resource to enable the Department for Transport indicator monitoring of journey time and reliability of buses to be collected.		12	-	-	-	This work fulfils DfT requirements and also be used for traffic management purposes.

Medium Term Financial Plan 2013-14

Sustainable Communities

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
	·		£'000	£'000	£'000	£'000	
SC105	Costs related to original staff transfer to highways contractor at start of contract.			20		-	Contractual obligation on authority to meet additional employer pension costs arising from review of Local Government Pension Scheme.
	Highways contract retendering resource.		50	50	-	, , ,	Specialist advice and capacity required to procure a new highways maintenance contract for 1 April 2016.
SC107	Resource to enable new approach to waste contracts deliverying substantial savings.		55	1	•	-	Essential to ensure delivery of saving SC34.
SC108	Increase weed control sprays to twice per year in North.		40	-	-	-	This is to harmonise services across CBC. A review is being undertaken by Waste and Highways to investigate improving the management of grounds maintenance across the area. Any changes will commence at the start of the new season in early spring 2013.
SC109	Increase in waste collection costs as a result of increase in housing growth.		15	15	15	15	Housing growth impacts on waste management costs - the pressure reflects the expected number of new homes.
SC110	Reduced level of income from bulky waste collections.		30				Increased charge in 2012/13 reduced the demand for the service
	Replacement of external funding for Domestic Abuse Multi Agency Risk Assessment Conference (MARAC) Coordinator and Independent Domestic Abuse Violence Advice Service (IDVA).				115		IDVA provide advice to high risk victims of domestic abuse through MARAC. Existing funding for the MARAC Coordinator and IDVA service ceases in 2015/16. This pressure ensures services for high risk victims continue.
SC112	Libraries bookfund		25	20	40	6	To keep library stock up to date and respond to increase in library users whilst maintaining satisfaction of library users.

Central Bedfordshire Council

Medium Term Financial Plan 2013-14

Appendix B Pressures

Sustainable Communities

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
SC113	Libraries - budget build error in 2012/13		112	-	-		Staff restructure currently being implemented. Efficiencies noted against SC170.
SC114	Flood Defence		50	-	-		One off saving in 2012/13 now a pressure.
SC115	Drainage Board		30	-	-	-	One off saving in 2012/13 now a pressure.
Total			739	60	190	41	

Medium Term Financial Plan 2013-14

Corporate Resources

Ref	Detail of pressure	Implications / impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
_							
PR-RES-ICT-01	Childrens' Services Case Management- data removal (old system)		(150)	-	-	-	Removal of Temp Budget added in 2012/13
PR-RES-ASS-01	Assets - Appendix E costs associated with moving out of Technology House, estimated cost.		-	189			
PR-RES-ICT-07	Additional ICT Revenue cost as a result of major Projects (Customer First and SAP Optimisation)		392	-	-	-	
PR-RES-ASS-02	Cost estimates for CRC tax for CBC building (excluding schools), estimate from KPMG study		27	135	-	-	
PR-RES-ASS-03	Costs associated with moving out of Technology House - removal costs (50k), space planning (£100k) & minor other costs (17k)		167	(150)	-	-	
PR-RES-ASS-04	Loss of rental income and loss of catering income not included in previous MTFP		208	1	ı	1	
PR-RES-ASS-05	Loss of income as the licences for aggregates end.		25	1	1	-	
PR-RES-ASS-06	Reduction in income from schools as Academies procure their own maintenance and FM services		20	-	-	-	
PR-RES-ASS-07	Increase in the costs of postal rates		20	-	ı	-	
PR-RES-ASS-08	PFI - School PFI contract and budget transferred to Assets by Children's Services in line with creating a single property budget for all CBC assets within Assets.	Due to Annual Contract increase. The PFI does not allow the Council to request any further contribution from the schools. The Sinking Fund was removed.	34	35	37	-	
PR-RES-PROC-01	Restructure Procurement Team		86	-	-	-	

Medium Term Financial Plan 2013-14

Corporate Resources

Ref	Detail of pressure	Implications /	2013/14	2014/15	2015/16	2016/17	Comments
		impact					
			£'000	£'000	£'000	£'000	
PR-RES-PROC-02	Due to expected drop in		25	-	-	-	
	Procurement Rebates						
PR-RES-FCO-01	Optical Character		69	-	-	-	
	Recognition software,						
	printing and staff pressures						
PR-RES-FPS-01	Pressure following cessation		135	-	-	-	
	of Bursary Service - no						
	income from schools						
PR-RES-FPS-02	Finance Strategy team		43	-	-	-	
	capacity to evaluate						
	implications of changes in						
	LA funding, increase						
	resilience and take on ad-						
	hoc project work from						
	directorate support teams.						
	To enable move to budget						
	managers being less reliant						
	on finance support. Funded						
	from consultancy savings.						
PR-RES-R&B-01	D: ::		0.4				
PR-RES-R&B-UI	Printing costs - Council Tax		34	-	-	-	
	and Housing Benefit related						
	and subscriptions costs.						
PR-RES-R&B-02	CTS software maintenance		13	-	-	-	
PR-RES-R&B-04	LA subsidy income and free		34	-	-	-	
	school meal income						
	pressure						
PR-RES-R&B-05	Reduction in Housing		191	60	-	-	
	Benefit Administration Grant						
Total - Resour	rces		1,373	269	37	-	
People & Orga							
PR-P&O-CHE-01	Assistant Chief Executive		(60)	-	-		Removal of Temp
	costs- set up budget for new						Budget added in
	structure						2012/13
PR-P&O-HR-01	Small pressures across		18	-	-	-	
	directorate						
PR-P&O-HR-02	Removal of one off Budget		30	-	-	-	
	for Grant Income						
PR-P&O-HR-03	Removal of CRB Budgets		56	-	-	-	
	due to change of service						
	provision to schools						
PR-P&O-HR-04	Additional Health & Safety		52	-	-	-	
	Staffing	l				ĺ	

Medium Term Financial Plan 2013-14

Corporate Resources

Ref	Detail of pressure	Implications / impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
PR-P&O-HR-05	Loss of Income due to Cessation of the Schools HR Service		138	-	-	-	
PR-P&O-L&D-03	Extra printing costs due to increase of childcare cases.		15	-	-	-	
PR-P&O-L&D-04	Increase in postage cost in Registers of Electors due in Stamp price increase		15	-	1	-	
PR-P&O-L&D-06	Uncontrollable pressure as increase in post mortem costs		21	-	-	-	
PR-P&O-L&D-07	One off pressure in 2013/14 Coroner's Service for dilapidation costs for coming out of 8 Goldington road		15	(15)	-	-	
PR-P&O-POL-02	ICT Licence fees £9k per year from 2014/15		-	9	-	-	
EFF-P&O-POL-01	PeopCI1: Potential to capitalise one member of Community Insight staff for Web Strategy work (one off)		-	-	50	-	One off efficiency in 2012/13 becomes a pressure in 2015/16.
PR-P&O-CS-01	Unachievable 12/13 Efficiency on Rationalisation of customer service delivery		128	-	-	-	Total 12/13 efficiency was £303k. £228k shortfall less £100k compensatory savings found.
PR-P&O-POL-01	Unachievable 12/13 Efficiency on Review of staffing in Community Insight (1FTE reduction)		37	-	-	-	12/13 Ref - PeopPol1 (total of 50k) less £13k compensatory savings found. The efficiency related to capitalising staff costs, but backfill is required.
Total - People	& Organisation		465	(6)	50	_	
Total - People	G Organisadon		403	(0)	30	-	
Total			1,838	263	87	-	

Central Bedfordshire Council

Medium Term Financial Plan 2013-14

Appendix B Pressures

Corporate Costs

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
	Employer's Pension						Actuarial review - revised
	Contribution						contribution rate agreed.
			1,561	542	-	-	
	Capital Financing - MRP						To reflect revised
							interest and MRP
			460	1,140	610	1,380	assumptions
	Capital Financing - Interest						To reflect revised
	Payable						interest and MRP
			(650)	580	910	(300)	assumptions
	Capital Financing - Interest						To reflect revised
	Receivable						interest and MRP
			200	200	-	-	assumptions
	New Homes Bonus		(2,035)	(1,782)	(1,782)	(1,782)	
	Customer Service Migration						
	(prior year's efficiency not						
	achievable)		339	-	-	-	
New p	ressures - total		(125)	680	(262)	(702)	